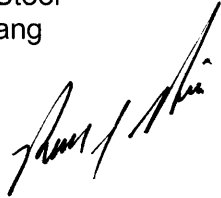


Memorandum

To : Honorable Betty T. Yee, Chairwoman
Honorable Jerome E. Horton, Vice Chair
Honorable Bill Leonard
Honorable Michelle Steel
Honorable John Chiang

Date : November 20, 2009

From : Ramon J. Hirsig
Executive Director



Subject : **EMPLOYEE RECOGNITION AWARD PROGRAM
DECEMBER 2009 EXECUTIVE DIRECTOR'S REPORT AGENDA ITEM**

I am pleased to recommend for your approval the Board of Equalization's (BOE's) nominees for the Employee Recognition Award Program.

The Executive Team would like to recognize nominated employees for their exemplary dedication and hard work toward their jobs at the BOE with a framed resolution signed by the Board Members. It is with such dedicated employees that the BOE is able to continue to do 'business as usual' even when times are tough.

The employees who will be recognized were originally nominated for Superior Accomplishment Awards and Sustained Superior Accomplishment Awards for the 2008-09 timeframe. Due to budget constraints, no monetary award will be given this year.

The Board is the final approval authority for the BOE Employee Recognition Program. A Nomination Review Committee comprised of the Department Heads has reviewed the 44 nominations and recommends approval of all 44 nominations. The documents that support the nominations are available for your review, upon request, from Cristina Herrera at 916-319-9950.

RJH:las

Attachment

cc: Executive Team